T&B Moves Forward as One Team
Through a Tough Economy

Mission Critical: Cyberex Protects World Data p6
Management Changes Advance T&B’s Leadership p10
Reznor Monterrey Goes Green p13
T&B Moves Forward as One Team
Through a Tough Economy

Together, we’ve moved methodically but with purpose to ensure that our company remains a leader now and emerges from the current recession in a position of strength.

cover story | 2

lead
10 Bill Weaver Succeeds Fluke as CFO

1.1 Chuck Treadway To Lead Global Electrical
1.2 Rich-ly Deserved: Craven Honored By Leading Distributor
1.2 Kenney Receives Prestigious Industry Award

exceed
13 | Reznor® Monterrey Goes Green
14 Jonesboro Environmental Efforts Wow “Em—Again!
14 Horseheads Cuts Waste and Wins
15 Bowling Green Hits Safety Milestone
15 History Makers: Jennings Achieves Safety Milestone
18 Nottingham Proves There’s Safety in Small Numbers

Newsfeed
16 Is Your Name the Same? TSA Wants to Know.
17 T&B Products Take a Dive with SONIA to Support Engineering Students
17 Ka Ching! A Whole LOT of Money
18 Mccar Mccar Makes Her Mark at Mercer with 45 Years of Service

To our readers:
As the editor of PowerLine, I want to share some exciting changes we’ve made to the print and online versions of our global employee publication. Our new look and format offers an eye-catching new design, reader-friendly features and a wider variety of articles while covering all the news that you have come to expect from PowerLine.

We’ve redesigned our regular column features and given them new names that, we believe, more clearly speak to the “why” of the information contained inside. The new column Lead gives a snapshot of the people and activities that are making a difference at T&B. Succeed provides an overview of key products and markets and how we compete. Exceed explores examples of our intense focus on operational excellence.

And, lastly, Newsfeed will give you short bits of interesting information and other news of interest.

PowerLine’s goal has always been to provide insight into our products, personalities, policies and strategies, while illustrating our Guiding Principles in action. But, perhaps more importantly, it’s to help build a culture where each individual employee feels empowered with knowledge and part of a driven and successful team.

Our feature story for this issue focuses on the turbulent waters of the current economic downturn, and how Thomas & Betts is not just “weathering the storm” but positioning itself for enhanced leadership when the markets turn around. We follow that with a new periodic feature, Conversations, in which we interview a leader in our organization about their experience, vision and success at T&B. In this issue we spoke to Imad Hajj, who leads global operations.

In addition, our regular columns are chock-full of interesting insight into what makes T&B a leader in every market in which we compete.

We hope you enjoy the new, improved PowerLine.

Sincerely,
Tricia Bergeron
trcia.bergeron@tnb.com

powerline
24/7

editor’s note

You can find PowerLine on the web at: https://myconnection.tnb.com (no password required).

Myconnection.tnb.com is a portal into parts of T&B’s employee intranet from the web. While parts of the site are password protected, PowerLine is available 24/7 at myconnection.tnb.com in English, French and Spanish. Just type in https://myconnection.tnb.com and the front page of PowerLine will appear.

Employees who are paid on U.S. or U.K. SAP system can also access their pay stub and benefit information using their Novell user ID and password. In the future, we look forward to expanding the capabilities of myconnection.tnb.com for all of our employees.

Alternatively, you can find PowerLine on the company’s secure intranet.

Talk back—win big!
We want to hear from you, our readers, about the pros and cons of the new print format and the online issue so that we can improve your readership experience.

Send an email to powerline@tnb.com or take the brief survey in the online edition at https://myconnection.tnb.com (no password required). Everyone who participates will be eligible to win a $100 American Express check card. We look forward to hearing your feedback on how we can make PowerLine even better.

Find us online https://myconnection.tnb.com

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Tricia Bergeron
trcia.bergeron@tnb.com
T&B Moves Forward as Through a Tough Economy

Tough Choices To Work Smarter

We’ve had to make some tough decisions over the past several months. We’ve moved with deliberate speed to address the changing market dynamics and heightened uncertainty. “Deliberate speed” means that we recognize the magnitude that our decisions have on our current and future competitive positioning and on employee morale. We weigh all options and avoid making ‘knee-jerk’ decisions in response to short-term dynamics.

But the fact is that, with double-digit declines in many markets, we’ve had to cut production shifts and employment at facilities in all geographies. We’ve also suspended merit pay increases for salaried employees. And we’re operating on “no growth” budgets while keeping a tight watch on capital spending.

Not all the decisions are being made from the top down. We’ve asked and expect every individual to take a hard look at the resources they use and the resources they need to do their jobs. We trust that our employees can and will make sensible and practical decisions. After all, you know best which programs are critical and which programs are “nice-to-have.” In today’s environment, we should only be focused on critical programs, critical travel and critical spending. As a team, we always expect each member to pitch in and work hard; today we all need to “work smarter.”

Key Initiatives Moving Ahead

To gauge the health of the markets T&B serves, we look at data such as the Purchasing Managers Index (PMI), a barometer of health in the manufacturing sector and the Architectural Billing Index (ABI), a forward-looking indicator of construction activity. Neither of these—or the myriad of other data points tossed around—have shown any meaningful or sustained improvement. In fact, the news on one day often contradicts the news the next day. And government stimulus spending has yet to have a meaningful impact on economic growth.

Never before have we felt the true interconnectivity of the world economy as we are now.

What started as the collapse of the U.S. financial markets has now become the most pervasive global recession in decades. The result is significant pressure on Thomas & Betts and every other company in our industry to re-examine how we compete and how we prioritize.

To do this, we’re busting down silos and working together to find synergies and efficiencies across departments, divisions, geographies and markets.

For example, we are moving the success we’ve had with Lean management in our factories to our administrative and support areas. One common project being refined is the “order to cash” process; how long it takes between the time we take an order and the time it takes to complete the transaction and the money goes into T&B’s bank account. This critical process affects many different departments and taking a look at it from a cross-corporate perspective should prove invaluable. We’ve already identified areas where simple but effective improvements can be made.

To ensure that we have the right people in the right place at the right time, the human resources team is working closely with managers in all businesses to make sure that individual goal-setting is aligned with key business strategies and that appropriate and adequate training programs are in place.

These are but two examples of how—even in the midst of a dramatic economic downturn—T&B is taking steps to manage and improve our performance well beyond the current quarter. As noted above, we’ve faced other significant challenges throughout our 111 year history and always come out ahead. Working as “One Team”—with our Guiding Principles always top of mind—this cycle shouldn’t be any different.

Resolving the world’s economic problems will take time. However, one thing is certain. Society’s demand for electricity will continue to grow. Some estimates project the need for at least 30 percent more by 2030. This means that the need for what we offer—high-quality, innovative products that deliver power and connectivity—isn’t going away anytime soon. Working as “One Team”, I firmly believe that we will not only survive the current economic downturn, but come out stronger and better equipped for another 100 years of industry leadership.

by Dominic J. Pileggi, Chairman & CEO

Working smarter together

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A Passion to Innovate

with Imad Hajj
Senior Vice President of Global Operations

Robert Tucker, a leading authority on the topic of innovation, recently interviewed Imad Hajj, T&B’s senior vice president of global operations, for a new book he is writing. The book is about how individuals need to innovate in order to make themselves indispensable in an era of disruption, down-sizing and discontinuity. The following excerpts are from Imad’s conversation with Tucker.

How have you “innovated” on a personal level?

Imad: No question that I am driven to succeed. Part of that comes from being raised in a military house with a dad that was a general in the Lebanese army. But my personal drive can be intimidating. Early in my career, I wanted people to “do it my way”; I wanted to force things to happen. You can get things done that way but you can’t optimize your resources. To be successful, I had to be willing to change. One key area was improving my indirect communication skills so I wouldn’t be so intimidating. For example, just smiling more made me more approachable, less intimidating.

Over time I learned that if you help people see the process from start to finish—how things connect before them and after them—they can contribute more. Keeping people in silos is what kills a lot of progress and stifles innovation.

What drives your passion to help T&B succeed?

Imad: My dad taught me that everybody likes to win. Army, corporation or whatever, it’s all the same. People want a leader to show them the way. So I see my job as fostering an environment where people know we want them to be proactive and know we will support them. I try to drive people to the next level. I don’t want them to think that once they get to a certain point we’re done. Never. But I make sure to support them along the way. Sometimes support is just asking questions that help them find their own way around a problem. Sometimes it might mean bringing in external resources to get over a hump.

When we started Lean, I personally went to every facility in the U.S., Mexico, Canada and Europe, often with other senior managers. We walked the floor and talked to the people about the projects they were working on. Our presence sent a strong signal that we wanted them engaged. It’s amazing how willing people are to help when they feel respected.

A Passion to Innovate

“How have you “innovated” on a personal level?”

What drives your passion to help T&B succeed?

What’s the single most important thing in driving innovation?

Imad: Being willing to learn. If you’re not willing to learn you can’t influence change. Leading change is not about dictating answers; it’s about helping the team find their own way to the desired end state. It’s about learning as you go. And as you learn, you have to teach.

When we first implemented Lean thinking on the factory floor, we made our plant managers spend a week at a different plant teaching what they had learned. When you start teaching, you become more passionate about a topic. And people pick up on your passion. This makes them more willing to follow your lead and be innovative. So learning and sharing is extremely critical for managers at any level that want to succeed.

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Cyberex Protects World’s Data

Whether you’re in a small neighborhood grocery store or a large department store, you will likely find colorful and eye-catching displays—also known as “merchandisers”—beckoning you to buy products.

It’s the same in the electrical industry. When electrical contractors visit a distributor to stock up on essential products, catching their eye with an appealing product display can help drive sales.

Cyberex products keep critical systems operating.

Cyberex products help ensure the availability of essential products, catching their eye with an appealing product display to buy products.

of disruption to business systems and operation is minimized.

“Managing individual circuit loading, risks, capacity and energy efficiency is crucial to a data center,” said Richard. “The Expo was the perfect venue for us to demonstrate the advantages of Cyberex solutions directly with key design and build firms, consultants and engineers.”

“More than 700 data center managers from around the world attended the Expo,” said Rob Neidlinger, T&B’s sales director for Enterprise Solutions. “This exposure will help us expand our presence and grow.”

Data Center World and Expo is sponsored by AF&COM, the world’s leading data center association with over 4,500 members. The conference has been recognized by TradeShow Week magazine as one of the 50 fastest-growing shows in the U.S.

Mini-City MAPS Out Fresh Air With Reznor

A totally new concept in urban living—the “mini-city”—is redefining the way people work, live and play, and in Chicago, Reznor® MAPS® III (Modular Air Processing Systems) Series sits atop the latest such development.

The Roosevelt Collection, a $900 million, six-floor multi-use development featuring retail shops, a movie theatre, diverse restaurants and a two-acre public park, was recently developed on 12 acres in the fast-growing South Loop area. On its roof, Reznor MAPS® III Series units are heating, cooling and dehumidifying high volumes of outside air and circulating it inside to ensure the residents and visitors are comfortable and breathing the freshest air possible.

“Installing the MAPS units was an easy choice for the contractor on the Roosevelt project,” said Kevin Mclaughlin, T&B’s manufacturing representative in Chicago. “They had used MAPS units in other projects and knew they would provide the flexibility, energy efficiency and quality needed for this impressive development.”

David Street, vice president of marketing for HVAC, said, “The Reznor brand is 120 years old and still keeping up with the times. Our state-of-the-art MAPS units let the residents of the Roosevelt mini-city breathe like they were living in the country instead of in an urban oasis.”

‘OUTSTANDING’ Ty-Rap Merchandiser Wins Design of the Times Award

T&B has proven itself adept at product merchandising—so adept, in fact, that we recently stood out among the best in the world and won the Bronze award in the Design of the Times Awards Competition at the In-Store Marketing Expo held in Las Vegas. The winning merchandiser was a freestanding Ty-Rap® and Catamount® display developed as part of the Ty-Rap 50th Anniversary campaign. The competition included household names such as Procter & Gamble, Nike and Fisher Price.

“We have focused considerable resources on developing strategic and eye-catching merchandisers for our leading brands over the past several years,” said Kendall Morgan, vice president of marketing for U.S. electrical products. “Winning this award is a testament to our success.”

“The fight for floor space at our distributors is fierce,” said Cindy Phillips, marketing communications manager. “We’ve received excellent feedback on the effectiveness of our merchandisers.”

“The fight for floor space at our distributors is fierce”

— CINDY PHILLIPS

The Design of the Times award competition recognizes the retail industry’s best displays and promotions. More than 100 leading brand marketing and retail executives judged hundreds of entries on creativity, innovation, practicality, branding and achievement of sales and marketing objectives.
HVAC Distributor Saves Big with Reznor

Calverley Supply, an HVAC distributor in Sterling Heights, Mich., has had good luck selling Reznor® V3 Series Model UEAS gas-fired separated combustion unit heaters—probably because its advanced burner technology with a patented aluminum MacroChannel® heat exchanger offers increased thermal efficiency, saving energy and money.

Armed with this data, Calverley’s owners, Anthony and Jason Calverley, decided to install the V3 heaters in their own warehouse when it came time to replace their own heaters.

“We are stocking and selling V3 units, so we thought it was a good idea if we personally tested the unit’s claim of high energy efficiency,” said Jason.

“The savings were almost unbelievable. We saved $800 over four months on our gas bill. We are going to continue replacing the units in all our buildings with the Reznor UEAS heater. And now we can offer a hands-on testimonial to our customer that using the Reznor V3 series makes good financial sense.”

“The Reznor V3 series makes good financial sense.”

— JASON CALVERLEY

T&B is changing the game for all users of conduit bodies with our innovative new Universal Conduit Elbow, or the LU. The ingenious design of the LU effectively replaces four common conduit body types: LR, LL, LB and C. Simply put, this means that distributors can reduce their inventory, while electrical contractors will save on labor and materials anywhere a conduit elbow is needed.

According to Graybar, one of T&B’s largest electrical distributor customers, the LU is “the first real improvement in conduit body design in many years” and because of it, “a revolution is underway at job sites across the country.”

As part of the BlueKote® family, the LU has a slick, easy-glide surface coating that makes it easier to pull wires through, simplifying and speeding up the electrician’s job.

Game Changing LU Conduit Body Introduced.

Fine Print Made Easy with New EZL500 Printer

Have you ever looked under your desk at the jumble of wires and cords and wished they were marked so you knew what was what?

Of course, writing on electrical wire isn’t easy to do. That’s why portable labeling devices are now standard equipment in the electrician’s tool box. But printers used by electricians need to withstand harsh treatment and include special features. That’s where T&B innovation comes into play.

The newest member of the T&B printer family is the powerful, user-friendly EZCODE EZL500® Thermal Printer. Built for heavy-duty applications, the EZL 500 produces labels that are durable, smear-proof and work on a wide variety of surface types. The printer’s simple-to-use but powerful software makes operating it intuitive while a unique magnetic strap keeps the unit within reach while working inside an electrical panel or box.

“The Kindorf Trapnut has proven to be a game changer.”

— TIM PIERCE

Flash Memory Chip Plant Built in a Flash With the Trapnut

On the biggest projects, even the smallest details can make a substantial difference. Fisk Electric proved it when they saved an estimated $400,000 savings in labor costs by using the Kindorf® Trapnut® in the electrical system for a new 2.6 million square-foot Samsung semiconductor plant in Austin, Texas. The facility is the largest 300mm NAND flash memory plant in the U.S.—over nine football fields in size.

Founded in 1913, Fisk is one of the largest, oldest and most successful electrical contractors in the U.S., with over 1,400 employees in five states. On the Samsung project, Fisk had 450 employees on site and completed the job in less than six months.

“The Kindorf Trapnut is setting a new standard in the way contractors install mechanical support systems,” said Tim Pierce, T&B product manager for the U.S. electrical division. “Fisk is only one of many success stories where the Trapnut has proven to be a game changer.”

In 2006, the Trapnut won Product of the Year from the national electrical contractors association.
Bill Weaver
Succeeds Fluke as CFO

Ken Fluke, senior vice president and chief financial officer, has decided to retire in order to focus on his family and charitable interests. He will be succeeded by Bill Weaver, currently the company’s controller.

Ken played an invaluable role in helping lead the company’s turnaround and repositioning during his tenure. As a result, T&B has earned a reputation for sound financial management.

“Ken has been a tremendous business partner to me in developing financial and competitive strategies that have enhanced our industry leadership,” said Dominic Pileggi, chairman and chief executive officer. “We wish him all the best in his life transition.”

Bill Weaver joined T&B in November 2008. Prior to that, Bill was CFO for First Horizon/MetLife Home Loans. He also spent 22 years in public accounting and served as the managing partner on the T&B account while with KPMG, LLP.

“Bill knows our company very well and is a proven financial executive and leader,” said Dominic. “This should allow for a seamless transition in to his new role.”

Chuck Treadway
To Lead Global Electrical

Chuck Treadway has joined T&B as senior vice president and group president for the company’s global electrical business.

“Chuck is a results-oriented executive with an outstanding track record of growing businesses and improving profitability through strategic portfolio management across markets and geographies,” said Dominic Pileggi.

“His unique experience makes him an excellent fit for Thomas & Betts as we look toward the future.”

Chuck will be responsible for strategic and operational responsibility for T&B’s electrical product businesses worldwide. He will focus on optimizing our product offering across markets and geographies, leveraging our global manufacturing network to support this effort and strategically strengthening our engineering capabilities.

Chuck joins T&B from Schneider Electric, where he served as president and chief executive officer for the company’s Custom Sensors and Technology (CST) global business unit, one of the top sensor manufacturers in the world with nearly $1 billion in sales and more than 5,000 employees worldwide.
Richard Craven, T&B’s senior sales representative for the Southwest United States, was named 2008 “Supplier of the Year” by B&K Electric Wholesale, one of the top 200 electrical distributors in the U.S.

“Rich is a very valuable asset to our success,” said Todd Brown, president of B&K Electric. “He provides significant value to B&K with his responsiveness, reliability and willingness to be a team player.”

Rich, who is a 20-year veteran of T&B, attributes his success to the great relationships he’s developed with his distributors and end-user customers.

“It’s imperative to know your customers, and be passionate about what you’re doing,” Rich said. “Nothing can replace a hands-on approach, a face-to-face meeting and the value of knowing your customer intimately.”

Mike Kenney

T&B Veteran Receives Prestigious Industry Award

The leading electrical industry trade association in Canada, Electro-Federation Canada (EFC), recently recognized Mike Kenney with the association’s most prestigious award, the Industry Recognition Award (IRA).

Mike is a 23-year T&B veteran and currently leads the company’s operations in Canada, Europe, the Middle East, Asia and Australia and manages the company’s emergency lighting business on a global basis. He oversees more than 3,000 employees, 23 manufacturing facilities and three regional distribution centers.

“Mike’s long record of exemplary service in the electrical industry and to the community reflects his loyalty and strong business values,” said Tim MacDonald, chair, IRA Nominating Committee. “He joins a prestigious group of past award recipients, all of whom share Mike’s vision and leadership.”

The IRA is presented annually to an individual who demonstrates strong industry leadership and who symbolizes dedication, balance and achievement in regional and/or national activities.

EFC represents more than 300 manufacturers and distributors of electrical equipment, contributing more than $50 billion to the Canadian economy and employing more than 130,000 workers.

The initiative produced savings across all areas compared to 2007:

<table>
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<th>Category</th>
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<td>15,730</td>
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The Blue and Green Team: Gerardo Ruiz, Caleb Mendoza, Wenceslao Reyna, Ernesto Coronado and Eduardo Ponce—established “The Blue & Green Team.” The team, which sought to pioneer the movement, Gerardo and four employees—Caleb Mendoza, Wenceslao Reyna, Ernesto Coronado and Eduardo Ponce—implemented a simple, low-cost but highly effective way to reduce waste.

“We view the process of going green as a journey,” said Gerardo Ruiz, Monterrey’s human resource manager. “With every employee involved in our effort, we intend to investigate every green option possible and hopefully serve as an example of how to operate in a more eco-friendly manner.”

“We have a lot of ideas and initiatives that we plan to continue implementing,” Gerardo said. “It’s a learning process, but everyone is excited about helping the environment and the bottom line.”
Horseheads Cuts Waste and Wins

The Horseheads, N.Y., facility recently eliminated more than 30,000 pounds of cadmium and hexavalent chromium by replacing them with NiTin alloy, and in the process won a 2008 award from the Environmental Protection Agency.

"Eliminating cadmium and hexavalent chromium from our operations made sense from both an environmental as well as an expense perspective," said Virgil Wilbur, T&B’s environmental health and safety specialist at Horseheads. "When advances in surface finishing technology finally made a substitute for cadmium and hexavalent chromium plating available, we immediately began a program to eliminate these components from our operations."

Making the change wasn’t easy. Engineering tests were extensive and new vendors and equipment were required. Horseheads worked closely with the state of New York throughout the planning and implementation and also pursued partial project funding through the state’s environmental benefit program.

“When the Horseheads facility was inducted into the National Partnership for Environmental Priorities (NPEP) in 2007, we outlined waste-minimization goals and made a commitment to the program to achieve those goals," Virgil said. "I'm happy to report that we performed better than our goals."

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History Makers:
Jennings Achieves Safety Milestone

It’s been a long wait, but in March T&B’s Jennings* Technology facility in San Jose, Calif., achieved 365 days of accident-free production. It was the first time in the facility’s 65-year history that it had achieved this important milestone.

“Our employees are really in tune with their surroundings, and they make a conscious effort to avoid problematic situations,” Steve Negroni, Jennings plant manager said. “This important feat was achieved through their dedication and commitment to safety.”

The Jennings product line was acquired in 2007, employs 68 associates and manufactures high-voltage vacuum capacitors, relays, interrupters, contactors and coaxial switches.

Steve said the facility's safety committee played a key role in the safety milestone. Responsible for coordinating safety programs at Jennings, the safety committee handles key initiatives like evacuation training, forklift training, first aid and CPR training, and all federal and state-mandated training. In addition, weekly updates and monthly meetings take place to keep safety awareness alive in the minds of employees.

Bowling Green Hits Safety Milestone – 365 Days Accident-Free

Bowling Green’s intense focus on safety extends beyond the Safety Jackpot program, so it was not a surprise that employees were keenly aware in March that they were about to hit a significant safety milestone of one full year without a lost-time accident. The celebration began the minute they hit it.

"We all work together as a team, and this is a direct reflection of our attitude and dedication to safety," said Theresa Merritt, materials department associate. “Everyone understands that there is nothing more important than being able to get home to our loved ones safely.”

Mike DeVries, plant manager, said, “This achievement truly reflects the commitment to safety of our employees. The fact that this is not an individual effort makes it all the more impressive. Everyone who has contributed to this result should feel proud that they have played a major role in this accomplishment.”

With production from the new NiTin plating line in full swing for a period of nine months, Horseheads realized the following benefits:

<table>
<thead>
<tr>
<th>Benefit</th>
<th>Savings</th>
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<tbody>
<tr>
<td>Eliminated the use of 33,648 pounds cadmium</td>
<td>$128,044 in transportation, disposal and energy costs</td>
</tr>
<tr>
<td>Eliminated the use of 250 pounds hexavalent chromium</td>
<td>$115,744 in transportation, disposal and energy costs</td>
</tr>
<tr>
<td>Eliminated the use of 22,375 pounds sodium cyanide</td>
<td>$22,375 in transportation, disposal and energy costs</td>
</tr>
<tr>
<td>Eliminated the use of 46,160 pounds sodium hypochlorite</td>
<td>$46,160 in transportation, disposal and energy costs</td>
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<tr>
<td>Eliminated the use of 4,000 pounds sodium metabisulfite</td>
<td>$4,000 in transportation, disposal and energy costs</td>
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<tr>
<td>Reduced hazardous waste filtrate shipments by 232.5 tons</td>
<td>$232.5 in transportation, disposal and energy costs</td>
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since 9/11, the security of commercial air travel has been a major concern. To prevent innocent travelers from being mistakenly placed on No-Fly lists because their names are similar to names on terrorist watch lists, the U.S. Department of Homeland Security is introducing a new program called Secure Flight.

Under the Secure Flight program, the Transportation Security Administration (TSA) will be responsible for checking passengers against watch lists instead of the airlines.

For travelers, this means that your name must be exactly the same on your travel reservation as it is on your official identification documents. For example, if your name on your passport or driver’s license is John P. Doe but you use the nickname Jack when you make your reservation, you could encounter delays.

Also, travelers will now be required to provide their full name, date of birth and gender when making their flight reservation. To be sure that they receive mileage credit for their flights, travelers should also verify that their airline frequent flyer profiles match their official names.

Secure Flight will be phased in over the next several months. It is expected to be fully implemented by the end of 2010 for all flights originating in the U.S.

T&B has long been known for superior engineering so when asked to support engineering students working on an autonomous underwater vehicle (AUV) at the École de Technologie Supérieure (ETS) in Montreal, Canada, T&B Canada was happy to help.

T&B donated Ty-Rap® cable ties, Sta-Kon® terminals, T&B tools (cutters & crimpers) and accessories (cable sleeving & mounting bases) for use in the design and creation of SONIA, as the AUV was affectionately named.

“We are very grateful for the support of Thomas & Betts,” said Kevin LaRos of ETS. “The electrical system is one of the most important operating systems of the AUV.”

SONIA went on to win third place in the 11th Annual International Autonomous Surface Vehicle Competition in San Diego, Calif. Twenty-five teams from around the world competed in the event, held at the U.S. Space and Naval Warfare Systems Center’s Facility.

Five Horseheads, N.Y., employees and five of their friends hit the jackpot recently, winning the New York LOTTO for a whopping $7 million.

Any way you count it, that’s one big hunk of cash.

“I was shocked and in total disbelief when I heard we won,” said Bonnie Blake, T&B quality control coordinator. “Now my two kids won’t have to worry about how to pay for college.”

The group, which calls itself the Found Treasure Gang, received an oversized check in a ceremony at the local mall. When they lost their grip and dropped it, a person in the audience with a quick wit shouted, “The check bounced already!”

The winners said they don’t have any grandiose plans with their winnings. Most will save for retirement or education, pay down debt or make home improvements.
McCarl Makes Her Mark at Mercer with 45 Years of Service

Mary McCarl is a bit like the Energizer bunny—she’s been an integral part of T&B’s Mercer, Pa., Reznor facility for 45 years and is still going strong.

“I’m not planning on retiring any time soon,” said Mary, who is a passionate dog lover with seven golden retrievers. “If I had to do it all over again, I would.”

Mary began her career with the Mercer, Pa., facility in 1963 as a billing clerk. She’s held her current job as a cost accounting clerk since 1968. She also performs accounts payable functions for inventory items and also backs other clerical teams, such as shipping, production and payroll.

Linda Wiggins, Mary’s supervisor, said, “Mary’s immense knowledge of Reznor and its products makes her an invaluable employee, and her generous spirit makes her a good friend to all of us who work with her.”

“Mary is an invaluable part of the Mercer team,” said Beverly Pas, Mercer’s operations administrator. “Her willingness to always help others succeed is particularly impressive.”

Nottingham Proves There’s Safety in Small Numbers

To many tourists, Nottingham, U.K., is best known for its association with the legend of Robin Hood. But if you are looking for modern day legends in Nottingham, look no further than T&B’s Furse manufacturing facility. The small but powerful team at Nottingham has gone almost two years (since September 2007) without a lost-time accident.

“Safety is a priority for T&B and a priority at our facility as well,” said Sean Evans, Nottingham’s facility controller. “We have worked hard and are very proud to have already gone over 600 days without a reportable incident or even one that required more than basic first aid treatment.”

The facility’s safety committee meets monthly to discuss general safety concerns and increase safety awareness.

“One of the most important factors in our success is our team approach to accident prevention,” said Sean. “We look out for one another and take the safety and accident prevention training very seriously.”

T&B’s Furse manufacturing team in Nottingham, U.K.

Nottingham employs 16 associates and manufactures world-leading earthing or grounding products. Earthing or grounding products can serve several purposes but first and foremost function of grounding is safety. When an electrical system is “grounded”, any unexpected spike in electricity will be directed away from the electrical system and into the ground where it is harmlessly absorbed. This protects both humans and equipment inside the building.

Your comments are welcome. Please send correspondence to:

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